ENVIRONMENTAL POLICY STATEMENT

As a place-based small charity, we commit to minimising our impact on the planet and society by reducing our organisational carbon emissions and leading by example. We will demonstrate good practice in minimising our negative impact on natural resources and communities living both here and abroad.

- **Legislation**
  We commit to follow all legislation to reduce negative environmental impacts and to ensure employees are aware of environmental legislation and operational procedure.

- **Climate Change**
  We commit to reduce carbon emissions across our operations. To minimise the environmental impact of travelling between home, office and site visits/meetings. To monitor, manage and minimise our use of energy.

- **Natural Resources and Waste**
  We commit to minimise the amount of waste produced, through reduce, reuse, and recycle. To source and use the least environmentally damaging goods and services, by ensuring as far as practicable, that our suppliers share our values and beliefs & are committed to reducing their own impact on the planet.

- **Nature and Heritage**
  We commit to work with others to conserve and restore heritage, habitats and nature around Morecambe Bay.

- **Education**
  We commit to educate and train employees to undertake their work in an environmentally sensitive & low-carbon manner, thereby leading by example so others may follow.

Next review date	New name & version number
December 2024	Environmental policy reviewed DEC 2025
November 2026	Environmental policy updated NOV 2026
November 2027	